

EMPLOYEE TRAINING CALENDAR

- 2025/26 -



VISION

To be the desired Human Capital Consultancy solution provider in Southern Africa - meeting the expectations of our clientele.



MISSION

To go beyond our clientele's expectations and further add the necessary value through the provision of tailor-made Human Capital Business solutions.



SHARED VALUES

Customer-Centric: EHCC delivers superior services with reliability, trust & appreciation to maintain customer loyalty
Integrity: EHCC embrace the premier principles of personal and professional ethics, honesty and trust.
Collaboration: We work as a team and share knowledge for continuous improvement, learning and innovation
Quality: Meeting the expectations of our stakeholders by delivering high process- & result quality

EXCLUSIVE HUMAN CAPITAL CONSULTANCY (EHCC)

EMPLOYEE YEARLY TRAINING CALENDAR FOR 2025/2026

MONTH	JAN	FEB	MAR	APRIL	MAY	JUNE	JULY	AUG	SEP	OCT	NOV	DEC	VENUE
PROGRAM NAME													
Compliance And Risk Management Roundtable			19 th - 20 th										Cresta Lodge, Gaborone
Corporate Governance					21 st - 22 nd						12 th - 14 th		Cresta Mowana Hotel & Hotel 430
Procurement Logistics Legal Oversight Framework							30 th - 31 st				26 th - 27 th		Gaborone, Palapye
Trial Advocacy		5 th - 6 th							4 th - 5 th				Protea Hotel, Gaborone
Pension Plan & Fund Administrator						4 th - 5 th							Cresta Mowana, Kasane
Auditing & Governing Human Resources Policies							20 th - 21 st						Hilton Hotel, Gaborone
Tribal Administration				29 th - 30 th									Fairgrounds, Gaborone
Certified HR Business Partner										21 st - 23 rd			Phakalane Golf Estate, Gaborone
Competency Job Profiling & Job Evaluation									24 th - 25 th				Protea Hotel, Gaborone
Legal Framework Governing Medical Profession								13 th - 14 th					Grandpalm Hotel, Gaborone
Company Secretary						18 th - 19 th							Manong Lodge, Lobatse

NB: The above training programs can be available on an arranged in-house set up, tailor made to clientele's training need.

Additional In-house Training Programs

- Grievance & Disciplinary Procedure
- Mediation & Arbitration and Collect
- Fundamental of Procurement & Tendering
- Finance for Non Finance Managers

- Fundamentals of Remuneration
- Basic Principles of Audit
- Talent Management & Succession Planning
- Corporate Governance & Company

- Secretary
- Team Building
- Employee & Industrial Relations
- Effective Supervisory Development Program

